**The Journeys Series**

The Journeys Series showcases advancement professionals’ experiences, with a focus on Equity, Diversity, and Inclusion (EDI) challenges and successes. The aim is to celebrate achievements, inspire other members of the CASE community and share learnings which can encourage better practices. Contributors will be featured on the Multi-Cultural Network webpage and in relevant CASE communication channels such as CASE Communities, social media platforms, newsletters and/or Currents magazine.

The questions below are intended to act as prompts to help you share stories from your career. Apart from questions 1, 2, 3 and 5 that are required (**\***), you are welcome to choose which you would like to answer and/or suggest your own.

Useful things to know

* We encourage contributors from all levels of experience, backgrounds and communities committed to producing content that is made up of individuals of diverse skills and abilities and lived experiences.
* We welcome submissions in the native language of the contributor. If you are able to, please attach a transcript in English, or we can provide translation support in Spanish, Portuguese and French.
* We accept contributions to the Journeys Series in audio or video format if preferred.
* A member of our team will contact you to discuss the formalities for publishing your contribution.
* If you have any concerns or require further information about how to share your story, please email Maeva Ofranc at **mofranc@case.org.**
* Please send your submission to Maeva Ofranc at **mofranc@case.org.**

**ABOUT YOU**

1. **\*Please tell us more about yourself.** Full name, organisation, job title, any key identity markers (including cultural) you would like to share with us.
2. **\*What does Equality, Diversity, and Inclusion (EDI) mean to you?** You are welcome to share your views on 'Equity' and 'Belonging'.
3. **\*In your opinion, what does EDI look like in the advancement sector?** You are welcome to share your views on 'Equity' and 'Belonging' in the sector.
4. **In your opinion, what is the most challenging aspects of EDI in advancement?**
5. **\*Tell us about your personal EDI journey while working in advancement.**
6. **Do you champion EDI in your workplace and/or daily life? If so, how?**
7. **Are you familiar with your institution’s EDI mission, values, and objectives? If so, how do you approach understanding your institution’s EDI mission, values, and objectives?**
8. **Anything else you would like to share?**

**PICTURE**

Please include a picture of yourself with your submission.

Tips:

1. Distraction-free background.

2. Clear, bright picture.

3. Stick to the closely cropped head and shoulder portrait.

You are welcome to share more pictures, or any other material (e.g., piece of writing, successful project, etc...) if you wish to complement stories from your career journey.

**CONTRIBUTOR’S AGREEMENT**

Please read the Terms & Conditions below.

□ I understand that submission of a biography does not guarantee publication.

□ I warrant full permission to use content submitted;

□ I indemnify and hold harmless CASE against any or all claims, losses, or damages;

□ I grant CASE permission to record, edit, transcribe, archive, and distribute any written or visual content submitted. Participants must grant permission to be considered for participation;

□ I understand that CASE reserves the right to revise and edit content under agreement;

□ I acknowledge ownership, power, and authority to enter said agreement;

**EQUAL OPPORTUNITY FORM**

This questionnaire is voluntary. By completing this section, you will be helping us monitor that Equal Opportunities policies are being followed. The information you provide is confidential and will not be linked to your application, will not be considered during the application process, and will not be used for selection purposes.

What is your gender identity?



What is your ethnic group?



Do you consider yourself to have a disability?



What is your age?



How did you hear about CASE Multi-Cultural Network?

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