



Indiana University Foundation

2021 Summer Intern Program

Goals and Mission of the Program:

Create and Shape The Next Generation of Fundraising Talent:

The IUF's internship program serves as an avenue for introducing aspiring next generation fundraising professionals to a fulfilling career path in higher education.

Continue and Grow a History of Excellence:

The IUF's internship program was established over 10 years ago, and we believe that it will exist in perpetuity given the value it brings to the units we serve, but also its natural alignment to our pipelining efforts.

Internship at a Glance:

- ✓ 12-week paid internship program May 17th- August 6th 2021
- ✓ Cohort of approximately 15 interns, open to all campuses and departments/units
- ✓ IU Foundation provides technology, compensation, and learning and development and team building activities
- ✓ Development staff at schools/units across all campuses host interns, managing their day to day projects
- ✓ Can be in person or virtual- to be determined in mid- spring in concert with the global pandemic

IUF Provides:

- Formal onboarding program tailored to interns
- 5-part learning series providing and in-depth look at the development process (identification, qualification, cultivation, solicitation, stewardship) through facilitated session from subject matter experts and major gift donors/supporters
- Team building activities
- Intensive case competition
- Capstone Presentation
- Career coaching and professional development discussions

You Provide:

- A welcoming team for your intern to learn and grow
- Access to your team/department/unit, including allowing your intern to participate in appropriate team meetings
- Development- related projects for your intern to execute in 12 weeks
- Ongoing day to day support of intern, including being available for questions
- An experience that allows to an intern to build on classroom knowledge, and apply it to real – life scenarios with the hope of helping to solidify their career trajectory after graduation

Recruitment and Selection:

- ✓ Applications for host units live **November 16th, 2020**
- ✓ Positions posted for student applications **December 12th 2020, through January 10th 2021**
- ✓ Interns selected and assigned to units based on skills, interests, and desired experiences on **February 8th, 2021**



Next Steps for Intern Managers:

Look for an initial email with the application form beginning on November 16th

Apply to host an intern before the deadline of December 6th, 2020



INDIANA UNIVERSITY FOUNDATION



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